

# “Spheres of Influence”



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**ABN Executive Officer**

# Spheres of Influence

- In 2015, the ABN implemented major changes in agency culture, communication, and collaboration.
- In 2018, the focus continues toward engagement, resource development, educational opportunities, and training for nurse leaders from across the state.



# The 5 Pillars of Success Foundation Driven



## CONTINUOUS IMPROVEMENT

Project Planning

Project Management

Project Review

Mission: To safeguard and promote the health, safety and welfare of the public.

### SERVICE

Improved  
Communication  
and Increased  
Education

### PEOPLE

Improved  
Collaboration  
and  
Inclusion

### QUALITY

Improving  
Internal  
Processes

### STRATEGY

Creative  
Problem Solving  
and  
Policy Formation

### FINANCIAL

Monitoring  
Fiduciary  
Responsibilities

Investigations

VDAP/Probation/  
Education Complaints

VDAP  
Agreements/Closures

Discipline/Legal/  
Compliance

Administrative Services

Education Services

Licensing/Practice/CE

Advanced Practice

Information Technology

Financial Services

## STANDARDIZED PROCEDURES

Alabama Administrative Code

Nurse Practice Act

# Service

## What we do and how we do it matters!

### **Service remains a driver of change:**

- Elimination of Late Renewal (right thing)
- CE Development (major focus)
- VDAP Campaign (early intervention)
- Advisory Councils (engage experts)
- Mandatory CE Changes (information matters)
- APRN Application Changes (ease of use)
- Licensee Surveys (active listening)
- Disaster Temporary Permit (ease licensing burdens)

# People

## Communication/Resources/Access

### Resources

- Providing links to nursing state, national, and international information through the ANRC.
- Resource links for APRNs, CNOs, and employers.
- Increase public education.

### Communication

- Keeping licensees informed.
- Utilizing all available communication tools.
- Dynamic action planning.

### Access

- CE access in My Profile.
- CE record by date range.
- Journal notes in My Profile.
- FAQs continuously updated.
- Direct links to APRN certification information, scope of practice, and certifying practice guidelines.

# Quality

## Continuous and Systematic Improvement

### Systematic Review

- Data to drive decisions
- CNO listening sessions and Action Plans to drive resource development and rule revisions
- Advisory Council Action Plans to drive change initiatives
- Strategic Initiatives to focus work of the ABN

### ABN Quality Goal

To continuously improve the quality of regulatory services provided by ensuring the safety of the public through fair and responsible regulation; fulfilling all mandates required by state law; ensuring systematic processes that reduce the chance or error.

# Strategy

## Collaborative and Foundational

- ▶ Strategic planning with transformative participation.
- ▶ ANRC
- ▶ Leadership Institute
- ▶ Continuing Education expansion
- ▶ VDAP Campaign
- ▶ APRN Campaign
- ▶ Advisory Councils



# Financial

## The right thing for the right reason!

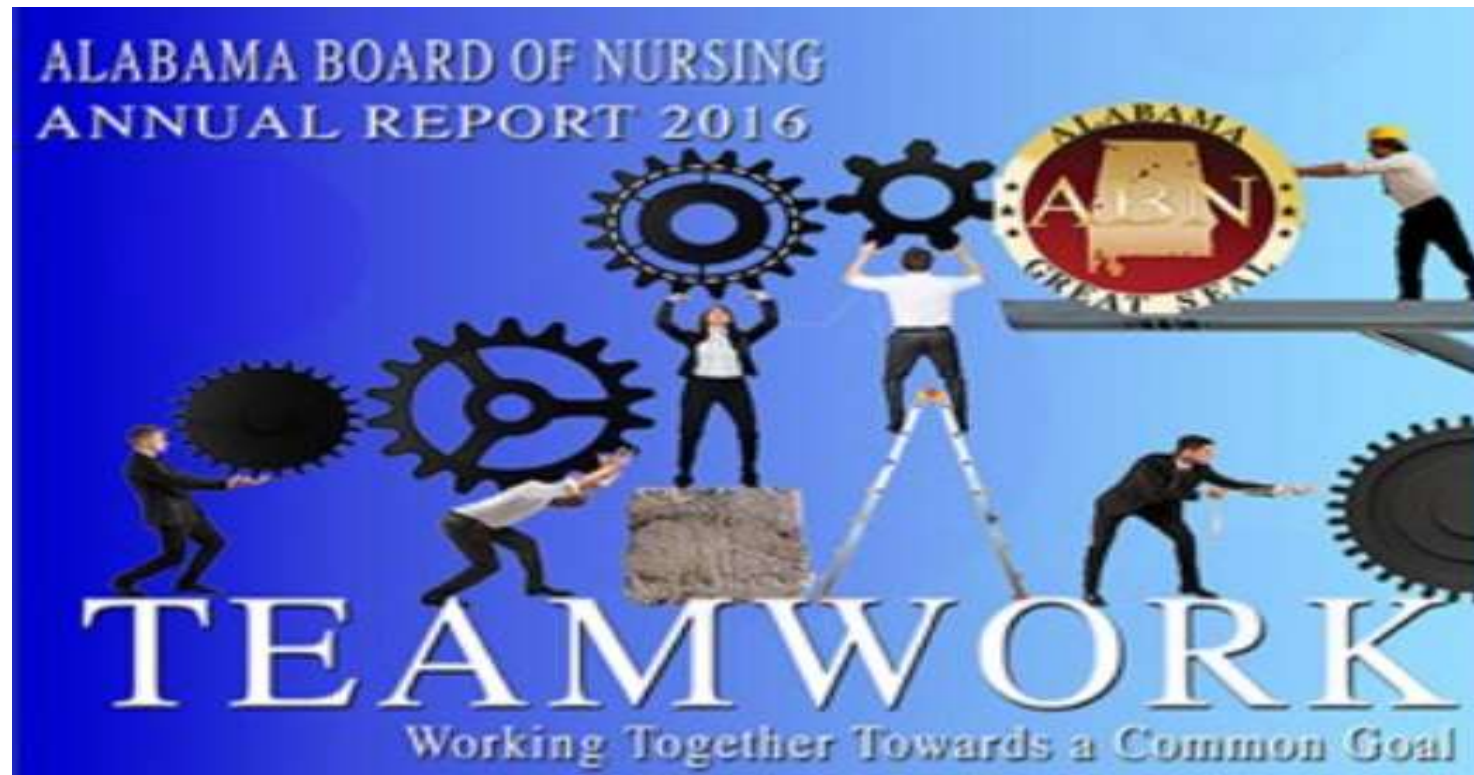
- Stabilized Budgeting
- Sound Management
- Evidence-based Decision-making
- Strategic Planning





# FACEBOOK

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Alabama Board of Nursing

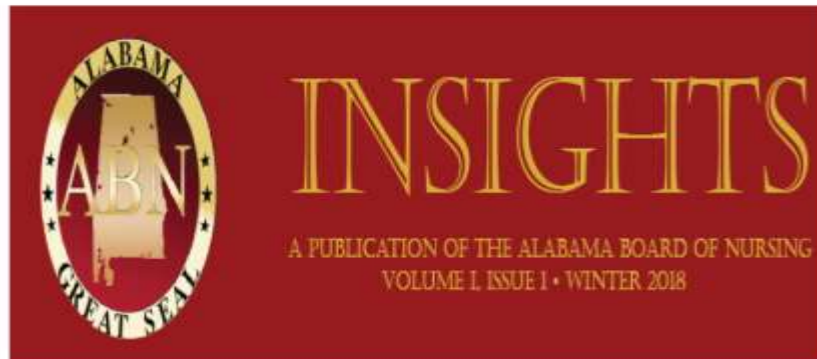
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## ABN PERSPECTIVE ON THE 2018 REGULAR LEGISLATIVE SESSION

The Alabama Board of Nursing has proposed three pieces of legislation, sponsored by Representative April Weaver (R-Alabaster) and Senator Gerald Dial (R-Lineville), designed to enhance our ability to ensure safe nursing practice and protect the public. All three were before the Legislature during the 2017 Regular Session, but were not passed prior to adjournment. Following is a brief overview of each:

HB64/SB96 - Peace Officer Authority for ABN

## ABN Insights February 2018

The February 2018 newsletter is now online  
read it, click the button below.

[NEWSLETTERS](#)

# ANRC

## Alabama Nursing Resource Center

**Enter the Alabama Nursing Resources Center through the Portal Doors:**



The ANRC's function is to facilitate access to information, nursing organizations, and associations, as well as to develop continuing education programs for nurses to improve patient care and promote public protection.



# Twitter

Follow us @ALBoardNsg



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Tweets  
**270**

Following  
**80**

Followers  
**724**

Likes  
**2**

# Personal Sphere of Influence

## Be aware of your personal influence.

### ACTIONS SPEAK

- Be engaged.
- Participate.
- Share ideas
- Provide feedback.
- Mentor.
- Lead.
- Make positive choices.
- Encourage others.
- Teach and guide new nurses.

A personal sphere of influence reflects your power to effect individuals with no formal authority.

Every day, we personally affect everyone that we encounter. These interactions can have either a positive or negative impact.

Life is about the choices we make daily to give, instead of receiving; to lead, instead of following; to teach, instead of bullying; to mentor, when help is needed.

I encourage you to take an assessment of your own influencing moments and purposely choose to take nursing in the most promising direction possible.

# Embrace the Journey

## One change at a time!

- ▶ The road on this new journey takes time and commitment.



- Create synergy.
- Collaborate.
- Embrace continuous learning.
- Be willing to change
- Work toward unity.
- Share ideas.



**Thank You  
for All You Do Daily.**

